



AVID Implementation Plan

AGAPE Highschool of the St. Paul Public Schools offers young women who are pregnant or parenting an educational option. We offer all core classes required for graduation, as well as College In the Schools and other Post Secondary Educational Options.

This AVID implementation plan includes our recruitment, retention and sustainability plan.

Recruitment	
Day One - Students will be informed of AVID as an Elective and have the application	<ul style="list-style-type: none"> ● Jennifer Halvorson - AVID Elective Teacher / Science ● Mary Gannon- Guidance Counselor
Applications will be available first two weeks of school and the first two weeks prior to second semester.	<ul style="list-style-type: none"> ● Guidance counselor will collect applications.
Teacher recommendation forms disseminated during application window.	Teachers will complete forms and return to guidance counselor.
Interviews will be conducted for all students who meet the criteria for AVID and have completed the application process.	<ul style="list-style-type: none"> ● Interview committee: Administrator, Elective teacher and guidance counselor.
Send acceptance letters to students and their parents who have been accepted	<ul style="list-style-type: none"> ● Mary Gannon ● Angela Payne
Hold an informational meeting with incoming AVID students and their parents	<ul style="list-style-type: none"> ● Administrator, Elective teacher and guidance counselor.

AVID Selection Criteria

Who is an AVID student?

Avid students are students in the academic middle, capable of completing a college preparatory path with support. These students often are not realizing their full potential academically. In the identification process a number of criteria are considered, including:

- State Standardized Test Scores
- Classroom assessments
- Grades
- Attendance
- Desire and determination
- Complete application and interview process

While all of the criteria are considered for acceptance into the AVID program, no single criteria will necessarily eliminate a student from consideration. All students at AGAPE are eligible to apply and be considered for an available spot in the AVID elective.

Once selected for AVID, What are the requirements?

AVID students must:

- Be enrolled in an AVID elective class
- Enroll in rigorous courses offered at AGAPE, including but not limited to , College in the schools courses, PSEO as recommended by the guidance counselor.
- Maintain satisfactory citizenship and attendance in all classes.
- Maintain the AVID binder with assignment/grade record sheets and daily notes in all classes.
- Complete all homework assignments and commit to studying every night.

AVID Sustainability

<p>Selection of the AVID elective teacher:</p> <ul style="list-style-type: none"> ● Teacher must be voluntary ● Have time in the master schedule for teaching the elective. ● Attend AVID implementation at the SI ● Be willing to take pathway trainings ● Participate on the AVID site team ● Collect Data for certification ● Support a college-going culture 	<ul style="list-style-type: none"> ● Administrator is responsible for recruiting and interviewing the AVID elective teacher. T ●
<p>Hold an informational meeting with incoming AVID students and their parents</p>	<ul style="list-style-type: none"> ● Administrator, Elective teacher and guidance counselor.